

ALARACT 123/2011

DTG: R 041214Z APR 11

THIS MESSAGE HAS BEEN SENT BY THE PENTAGON
TELECOMMUNICATIONS CENTER ON BEHALF OF DA WASHINGTON
DC//DAPE//

SUBJECT: MANDATORY UNIT SEXUAL HARASSMENT/ASSAULT RESPONSE
AND PREVENTION (SHARP) TRAINING

REFERENCES

A. ALARACT 075/2009, 191404Z MAR 09, SUBJECT: SEXUAL
HARASSMENT/ASSAULT RESPONSE AND PREVENTION (SHARP)
INITIATIVES

B. ALARACT 182/2010, 171138Z JUN 10, SUBJECT: SEXUAL
HARASSMENT/ASSAULT RESPONSE AND PREVENTION (SHARP) PROGRAM
IMPLEMENTATION AND TRAINING

C. AR 350-1, ARMY TRAINING AND LEADER DEVELOPMENT (18 DEC
09).

1. THE PURPOSE OF THIS MESSAGE IS TO PROVIDE GUIDANCE FOR
ALL ARMY ACTIVITIES TO CONDUCT MANDATORY SHARP TRAINING
USING THE REVISED SHARP TRAINING SUPPORT PACKAGES AND
RECENTLY DISTRIBUTED VIDEO PRODUCTS. THIS ALARACT
SUPECEDES AR 350-1 TABLES G-1 AND G-3; HQDA WILL
INCORPORATE CHANGES IN THE NEXT REVISION OF AR 350-1.

2. IN ACCORDANCE WITH CSA AND SECARMY GUIDANCE AND
REFERENCES A AND B ABOVE, THE ARMY CONTINUES TO IMPLEMENT A
COMPREHENSIVE AND INTEGRATED SEXUAL HARASSMENT/ASSAULT
RESPONSE AND PREVENTION (SHARP) PROGRAM. TO HELP IMPLEMENT
THE SHARP PROGRAM, FOUR TRAINING VIDEOS (DVD) HAVE BEEN
DEVELOPED TO BECOME INTEGRAL COMPONENTS OF SHARP
TRAINING. THREE VIDEOS HAVE ALREADY BEEN DISTRIBUTED TO
ARMY UNITS AT THE BATTALION LEVEL AND ANOTHER IS NOW
AVAILABLE FOR MANDATORY SELF-STUDY.

A. THE FIRST DVD IN THE DISTRIBUTED TWIN-PACKAGED CASE IS A
32-MINUTE VIDEO ENTITLED "SOLDIER TRAINING VIDEO" WHICH
DEPICTS REAL-LIFE SITUATIONS THAT SOLDIERS MAY FACE IN
GARRISON AND DEPLOYED. THIS VIDEO IS DESIGNATED TO BE PART
OF ANNUAL MANDATORY SHARP UNIT REFRESHER TRAINING. THE
TRAINING HELPS TO EDUCATE ARMY PERSONNEL ABOUT WARNING
SIGNS ASSOCIATED WITH SEXUAL HARASSMENT AND SEXUAL ASSAULT
AND MODELS THE DESIRED ACTIONS FOR SOLDIERS AND CIVILIANS

TO PREVENT SEXUAL VIOLENCE.

B. THE SECOND DVD IN THE DISTRIBUTED TWIN-PACKED CASE IS A 12-MINUTE VIDEO ENTITLED "LEADER TRAINING VIDEO" TO HELP LEADERS PROPERLY TRAIN THEIR PERSONNEL ON THE SUBJECT OF SEXUAL HARASSMENT AND SEXUAL ASSAULT PREVENTION. THIS VIDEO MUST BE VIEWED BY LEADERS BEFORE ANNUAL UNIT REFRESHER TRAINING IS CONDUCTED.

C. THE THIRD DVD, IN A SINGLE CASE, IS A 12-MINUTE VIDEO ENTITLED AMATEUR NIGHT. THIS VIDEO HIGHLIGHTS SEXUAL HARASSMENT SITUATIONS, DEMONSTRATES HOW THEY CAN ESCALATE TO A SEXUAL ASSAULT AND PROVIDES EXAMPLES OF HOW TO INTERVENE TO STOP SEXUAL HARASSMENT. THIS VIDEO IS INTENDED FOR USE DURING INSTALLATION INPROCESSING/ORIENTATION; HOWEVER, SEGMENTS/CLIPS ARE INCLUDED IN UNIT REFRESHER TRAINING SUPPORT PACKAGE.

D. THE FOURTH PRODUCT IS TITLED TEAM BOUND AND IS AN INTERACTIVE, MULTIPLE SCENARIO VIDEO IN WHICH INDIVIDUAL ARMY PERSONNEL, IN A SELF-STUDY MODE, BECOME THE LEAD CHARACTER AND MUST MAKE CHOICES IN REALISTIC SITUATIONS DEALING WITH SEXUAL HARASSMENT AND SEXUAL ASSAULT. TEAM BOUND IS AVAILABLE ON THE ARMY LEARNING MANAGEMENT SYSTEM (ALMS) AND IS PART OF ANNUAL MANDATORY UNIT TRAINING.

3. COMMANDERS OF ALL ARMY UNITS WILL, NOT LATER THAN 30 SEPTEMBER 2011:

A. ENSURE ALL LEADERS (MILITARY AND CIVILIAN) VIEW THE 12-MINUTE SEXUAL HARASSMENT/ASSAULT RESPONSE AND PREVENTION (SHARP) PROGRAM LEADER TRAINING VIDEO. THIS VIDEO SHOULD BE SHOWN TO OFFICERS, NCOS AND CIVILIAN LEADERSHIP PERSONNEL IN SMALL GROUPS AND FACILITATED BY UNIT LEADERS, WITH SHARP PERSONNEL, USING THE DISCUSSION GUIDE WHICH IS ENCLOSED IN THE TWIN-PACKAGED CASE.

B. REPORT STATUS OF TRAINING COMPLETION (VIEWING THE VIDEO IN 3A ABOVE AND THE TRAINING SUPPORT PACKAGE (TSP) IN 4 BELOW) THROUGH THEIR CHAIN OF COMMAND TO THEIR ACOM/ASCC/DRU SHARP PROGRAM MANAGER.

4. EFFECTIVE IMMEDIATELY, ALL UNIT SEXUAL ASSAULT PREVENTION AND RESPONSE (SAPR) AND PREVENTION OF SEXUAL HARASSMENT (POSH) REFRESHER TRAINING IS SUPERCEDED AND WILL BE CONDUCTED ANNUALLY USING THE REVISED SHARP TRAINING SUPPORT PACKAGE (TSP) POSTED ON THE REIMER DIGITAL

LIBRARY. REVISED TSP WILL BE POSTED TO THE TRAINING DEVELOPMENT CAPABILITY (TDC) SYSTEM, AS SOON AS FEASIBLE. THIS ANNUAL SHARP TRAINING REQUIREMENT IS FOR MILITARY AND ARMY CIVILIANS. ENSURE SARC/SHARP SPECIALIST IS AVAILABLE DURING TRAINING SESSION TO SUPPORT TRAINING.

5. ALL ACOM/ASCC/DRU SHARP PROGRAM MANAGERS WILL, NOT LATER THAN 1 MAY 2011, BEGIN TO REPORT PERCENTAGE OF PERSONNEL WHO HAVE COMPLETED TRAINING TO THE HQDA SHARP POC IN PARAGRAPH 6 BELOW. SHARP PROGRAM MANAGERS WILL CONTINUE TO REPORT ON A WEEKLY BASIS UNTIL 100 PERCENT COMPLETE.

6. THE HQDA SHARP PROGRAM POINTS OF CONTACT ARE MS. JANEL PERKINS, 703-601-6053, JANEL.PERKINS@CONUS.ARMY.MIL AND MS. DIANE OSBORNE, 703-601-4467, DIANE.OSBORNE@CONUS.ARMY.MIL.

7. EXPIRATION DATE CANNOT BE DETERMINED